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MEMO TO: INTERNATIONAL STUDENTS :
FROM GAIL A ACTON, CREATIVE CAREER SYSTEMS
(CCS JOB SKILLS ACADEMY); COMMUNITY CARE SOLUTIONS (CCS AGENCY)

Dear Student;

In order to establish a comprehensive program to help people succeed when coming into Canada, we are providing programs that offer a CANADIAN DIPLOMA AND CANADIAN WORKPLACE TRAINING TO STUDENTS IN THEIR COUNTRY OF ORIGIN from CCS Job Skills Academy and CCS Community Care Solutions, located in Owen Sound, ON N4K 5N7. We offer over 600 programs by distance based on a student's past experience and job opportunities in Canada.

WHY? It is less expensive to get an accredited diploma in another country than to take the course of study in Canada. The Canadian Job Experience is valuable to all candidates wishing to work in the Canadian Workplace.

The greatest job potential for people coming into Canada is under the Live-In-Caregiver Program as a trained Certified Caregiver/Personal Support Worker, whether they are a nurse and or other health care professional.

Why? The population of Canada is ageing and by the year 2022, 1 in 5 will be over 65 years of age, and recruitment programs for front line health care professionals and home care services are increasing. Ageing at home, with professionally trained caregivers, is the direction of affordable health care in Canada. CCS established the recognized name of CPSWs in Canada and the job success rate is 98%. All nursing homes, retirement homes, and most hospitals recognize the CPSW as the preferred health care provider. As a Live-In-Caregiver you would likely make around \$9.00/\$10.00 an hour and later as a CPSW in the workforce you would earn \$20.00/25.00 an hour. The cost to take the training in Canada is between \$3,000.00 to \$5,000.00. Verification of these facts may be explored at the Ministry of Training locations in Ontario.

Currently, in Canada we have a high unemployment rate of 10%, so it is difficult to offer employment to other countries in some of our training programs for hospitality, hotel management, accounting, and service industries.

The Live-In Caregiver Program provides the strongest platform for people to come into Canada, work for two years with a home employer, and then enter the work force as a CPSW to make twice the wage, as a recognized and valuable contribution to families in the care of their fragile elders, those with disabilities and children.

The National Association of Certified/Caregivers Personal Support Workers offers registration and testing standards that are transferrable into the workplaces in all Canadian provinces and United States health care markets. In addition, you are able to take training at reduced rates with the membership. There is an expectation of keeping standards with 40 credit hours each year and continued paid membership to access the reduced rates. The NACPSW also provides training for resume and cover letters in job searching. The membership fees are reduced from \$75.00 a year to \$25.00 for anyone outside of Canada, inclusive of the US. **CCS would offer the program by distance starting September 1, and we would offer continuous intakes for international students. The cost of the training would be \$999.00 non-refundable for the training. The exam and the books cost \$500.00 non-refundable. The internship and placement in Canada is priced at \$5,000.00 with \$1,000.00 non-refundable for administration and obtaining families to work with the program. Students receive a refund of \$4,000.00 if they are unable to get through the process and requirements of the Embassy.**



The Inukshuk is our CCS Global welcome to people wanting to WORK AND IMMIGRATE into Canada. The Inuit make inukshuk in different forms for a variety of purposes: as navigational, directional and a place of respect for a beloved person as well as a migrational route. It is a recognized iconic Canadian symbol. CCS is a Canadian agency offering navigation to people wanting to work and live in Canada.

The placement involves matching the individuals with a Canadian family and the cost for this is \$3,000.00 with \$1,000.00 non refundable. This includes the HRDC work permit and finding the willing families to participate in the program.

We will work with the individual towards helping them integrate and we will train for three weeks either consecutive or intermittent towards helping the client integrate. The additional fee of \$2,000.00 will be non-refundable if the client arrives into Canada and after two placement alternatives we are unable to have people accept them due to poor work ethic or lack of skill and or ability.

In summary, the costs are as follows: Training for CPSW \$999.00 plus textbooks and prep exam and final exam is \$500.00.

The preparation exam fee is part of the student \$999.00 fee and the final exam fee would be proctored at your location in country of origin.. The exam fee payable to NACPSW is \$150.00 and pays one year membership. Renewal will be \$25.00 outside of Canada.

Program Outline includes Human Relations
Individuality and the Role of the Certified Caregiver/Personal Support
Worker, Anatomy and Physiology/ Disease Process
Medical Terminology, Household Management & Meal Preparation,
Assisting a Person with Mobility, Optimal Support and Care Planning,
Assisting with Personal Hygiene, Assisting a Person Who is Dying,
Assisting the Family, Abuse
Cognitive Impairment & Mental Health Issues
Assisting to Manage Ongoing Conditions, Assisting with Medications
Major Papers

Certified Caregiver Personal Support Worker Program 1000 hours \$999.00



National Association of Certified Caregivers/ Personal Support Workers

NACPSW promotes awareness of care giving through nursing, social work and home making skills so that the professional values of the 5C's are integral to the roles and expertise of CPSWs, and are understood, respected and optimized within the health system.

NACPSW members demonstrate Care, Commitment, Co-operation, Compassion, and Competence with Service in the workplace.

· Continuous Quality Improvement in the Standards of Care

· REGISTRY OF CERTIFIED CAREGIVERS/PERSONAL
SUPPORT WORKERS



· **ADVOCACY FOR CAREGIVERS AND CAREGIVING** in the interest of public service.

· NACPSW advocates public policy that incorporates the principles of primary health care (access, inter-disciplinary, patient and community involvement, health promotion including determinants of health and appropriate technology/roles/models) and respects the principles, conditions and spirit of the Canada Health Act.

· NACPSW facilitates the self-regulation of CPSWs, in that NACPSW advances international health, care giving, and the development of the front line CPSW in Canada and abroad to support global health and equity.

· **PSW CERTIFICATION EXAMINATION**— The certification exam applications are available at NACPSW. Many employers are viewing certification as an asset when determining which candidate will be hired.

CPSW ATTITUDES and ATTRIBUTES: Empathy, Flexibility, Assertiveness, Respect for Confidentiality, Sense of Humour, Open-minded, Dedication, Caring/Compassionate, Patient, Role Model, Respectful, Positive/Optimistic, Confident/Self-accepting/Good Self-image, Approachable/Friendly, Responsible/Accountable, Motivated/Initiative/Active, Interested, Objective/Impartial, Nonjudgmental, Cooperative, Trustworthy, Honest, Humble, Treat People As Equals, Good Appearance (Neat), Supportive/Encouraging, Realistic, Self-disciplined, Reliable, Outgoing, Prompt/Punctual, Community-minded/Willing to Volunteer, Able to Accept Criticism, Attentive, Genuine, Pleasant/Courteous, Resourceful/Creative, Inner Strength, Willing/Able to Assess Self .



Training by distance with Internships monitored by the Association cost \$999.00 plus text and materials.

Text and materials are \$350.00 and online materials are \$250.00

Exam and membership fee is \$150.00



Where are these Certified Skills Required to be applied?

Nursing Homes, Retirement Homes, Hospitals, Private Contracts, Community Living, Childcare Support, Challenged Children, Community Nursing, Day Away Programs, Extended Care Facility, Home Day Care, Educational Aides in Schools, Community Agencies: private and public, as well as independent practice.